



Through Nomu Women, I gained valuable insights into building a professional profile on LinkedIn and crafting an effective resume. The program provided me with a deeper understanding of my personality through team-based tasks. I honed my teamwork and presentation skills and learned to navigate different personalities effectively. Nomu Women has empowered me to grow both personally and professionally, providing me with practical skills that will continue to benefit me.

*Khawlah Al-Thaghli, Nomu Women Graduate*

## Overview

Empowering women and nurturing their talent is crucial for sustainable growth. The UAE has made significant strides in gender equality, ranking 1<sup>st</sup> in the MENA region ([2023 Global Gender Gap Report](#)). However, challenges still exist, emphasizing the importance of preparing women as leaders and innovators of the future.

## Nomu Women

AGF launched Nomu Women to help increase female participation in management and leadership positions.

Nomu Women will upskill 500 Emirati women through:

- ✓ **Interactive and practical sessions** to enhance learners' leadership and management skills.
- ✓ **Workplace Learning Opportunities** in collaboration with strategic partners.
- ✓ **Mentorship** by experienced mentors, supporting graduates' career and networking.

## Strategic Partnership Model

Nomu Women collaborates with corporations, offering industry-driven sessions to help partners cultivate talent. Together with Skyrize Partners and Mars Galaxy, our first cohorts are building their leadership skills and professional networks. In this Nomu pathway, the women are:

- Working on capstone projects based on real-world scenarios;
- Being inspired & trained by internationally experienced female professionals;
- Securing workplace learning opportunities and great mentorship;

Join corporates connected with Nomu Women like GM, Arla, Roland Berger and Danfoss.

[Gain the advantage by building your pipeline of women leaders and talents with us.](#)

## Impact Since Launch

- ◆ Launched 2 cohorts.
- ◆ **Enrolled 75+ women from 6 Emirates**
- ◆ Fostered 5 strategic partnerships.
- ◆ Conducted >50 training hours

- 60% are fresh graduates/students.
- 40% are young professionals.
- 53% are actively looking for internships/jobs.
- 70% are aged between 19 and 27.
- 63% have STEM backgrounds.
- 100% of graduates joined mentorship programs.

